

BAY AREA AUTOMOTIVE GROUP WELFARE FUND

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June 4, 2021

PLAN CHANGE NOTICE Summary of Material Modifications

TO ALL ACTIVE PARTICIPANTS, DEPENDENTS and COBRA PARTICIPANTS:

MEDICAL BENEFIT ENHANCEMENT

If you are enrolled in the Anthem Blue Cross PPO medical plan, effective June 1, 2021 the Plan will cover orthotics as described here. The Plan will cover orthotic devices that are medically necessary and prescribed as an alternative to surgery. The Plan will pay up to a total of \$300 per condition for orthotic devices once every five years. The \$300 limit is *not* per foot – a maximum of \$300 per condition will be paid if the orthotics are necessary for one or both feet. Replacement for orthotics that are worn, lost, or stolen are not covered until the next five-year period.

If you have questions regarding this Notice please contact:

BAY AREA AUTOMOTIVE GROUP WELFARE FUND
4160 DUBLIN BLVD, STE 400
DUBLIN, CA 94568
(800) 267-3232

In accordance with ERISA reporting requirements this document is intended to serve as a Summary of Material Modifications to the Plan.

PLEASE NOTE

This Notice is intended to amend your Summary Plan Description.

This document is a Summary of Material Modifications (“SMM”) intended to notify you of important changes made to your plan of benefits. You should take the time to read this SMM carefully (and share it with your family) and keep it with your copy of the *Summary Plan Description*. While every effort has been made to make this description as complete and as accurate as possible, this SMM, of course, cannot contain a full restatement of the terms and provisions of the Plan. If any conflict should arise between this summary and the Plan, or if any point is not discussed in this SMM or is only partially discussed, the terms of the Plan will govern in all cases. The Board of Trustees reserves the right, in its sole and absolute discretion, to amend, modify, terminate or interpret and decide all matters under the Plan, or any benefits provided under the Plan, in whole or in part, at any time and for any reason.

Si usted gustaría una copia en español, por favor de contactar la oficina de administracion de Bay Area Automotive Group Welfare Fund.